



Impact Report 2024

Them2Us — Bridge and Build · 501(c)(3) · EIN 92-3277175

Them2Us is a nonprofit organization driven by three key pillars: Advocacy in Action, Global Outreach, and Mentorship through Networking.

30+ events hosted	10,000+ attendees engaged	6 African missions	25+ interns placed
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Global Outreach

In 2024 our global outreach missions made a profound impact, with visits to **South Africa (April 2024)** and **Tanzania (November 2024)**, where we provided vital resources, STEM education, and mentorship to hundreds of orphaned children.

In Tanzania we hosted a professional networking summit connecting **469 professionals**, featuring **Dr. Battle, the U.S. Ambassador to Tanzania**, as our esteemed guest speaker. The event fostered meaningful connections and opened avenues for cross-cultural collaboration.

Advocacy in Action

- Supported Albert Einstein Career Day.
- Conducted a mental health clinic at Kramer Middle School.
- Mentored 400 7th and 8th-grade students at Charles Herbert Flowers High School.
- Led violence reduction meetings that strengthen our communities.

Mentorship Through Networking

We launched a summer internship program connecting students to impactful internship opportunities. To date, Them2Us has hosted 30+ networking events, engaging over 10,000 attendees and connecting college students and mid-career professionals with senior leaders, opening pathways to career opportunities and mentorship.

Cumulative Reach

We have conducted six missions to African orphanages across four countries, deploying STEM education and delivering essential resources, alongside local Advocacy in Action outreach initiatives. Through these initiatives, Them2Us continues to bridge gaps, build networks, and inspire global and local change.

